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September 23, 2014

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VIA E-MAIL AND U.S. MAIL

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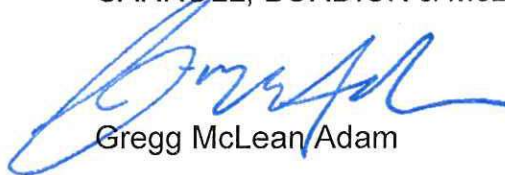
Re: Retiree Healthcare Meet-and-Confer
File No.: 040625

Dear Jennifer:

Thank you for offering dates to follow-up our discussion on September 2. In light of the City's determination with respect to its unilateral change in contribution rates, however, and the subsequent filing of a grievance concerning that by the POA, the POA will contact you concerning follow up dates once the grievance has been resolved—something we hope happens quickly.

Very truly yours,

CARROLL, BURDICK & McDONOUGH LLP



Gregg McLean Adam

GMA:jo

cc: Larry Esquivel, Chief of Police
Edgardo Garcia, Assistant Chief of Police
Jim Unland, President, San Jose POA
John Robb, Vice President, San Jose POA
Franco Vado, Chief Financial Officer, San Jose POA

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